

**Perth and Smiths Falls District Hospital
Board of Directors – Closed Session
Tuesday, April 28th, 2026
7:30 - 9:00am via GWM Boardroom/Teams**

1. Closed Session – Dr. W. Hollis

THAT the PSFDH Board of Directors move to closed session at 8:19 a.m.
CARRIED.

2. Declaration of Conflict of Interest – Dr. W. Hollis

No conflicts were declared. Members were reminded to declare conflicts at any point during the meeting.

3. Approval of Agenda – Dr. W. Hollis

THAT the PSFDH Board of Directors approve the April 28th, 2026, closed agenda by consensus.
CARRIED.

4. Approval of Minutes – Dr. W. Hollis

THAT the PSFDH Board of Directors approve the closed minutes from March 24th, 2026 by consensus.
CARRIED.

5. Business Arising from Minutes

a) Chief of Staff Report (Closed) – Dr. T. Morell

I. Professional Staff Appointments – April 14th, 2026

The Professional Staff Appointment list from April 14th, 2026, was included in the Board Package and there were no concerns brought forward.

6. New Business

a) Medical Human Resource Plan

Dr. Morell provided a presentation on the 2026 Medical Human Resource Plan.

Dr. Morell discussed the Medical Staff Count in multiple different departments. The breakdown outlined how many medical staff we currently have in the departments; how many we had last year and how many we should have at any given time.

The 2–5-year vision for Medicine is to:

- Recruit 6th internist to meet rising volumes and complexity
- Align with new hospital
- Strengthen medicine (GI, ICU, Surgery Coordinator & Complex Care)

Dr. Morell shared what the current staff on hand is for our speciality programs and what the recommended specialists on hand should be per a population of 60,000 people.

Dr. Morell continues to work on workforce risk, recruitment, hospital coverage and system pressures.

7. Other/Standing Business

There was no other/standing business brought forward.

8. Adjournment

THAT the PSFDH Board of Directors move out of the closed session at 8:43 a.m.
CARRIED.